



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr W Wood

Respondent

Mrs J Quarmby (1)
TQ Training Management Services Ltd
(in creditors voluntary liquidation) (2)

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON

6 & 7 June 2018

EMPLOYMENT JUDGE Harding

Representation

For the Claimant: In Person

For the Respondent: No attendance

JUDGMENT

The judgment of the tribunal is that:

1 The claims against Mrs J Quarmby are dismissed on withdrawal by the claimant.

2 The claimant's claim of discrimination because of the protected characteristic of disability, contrary to Sections 13 and 39(2)(c) of the Equality Act 2010 fails and is dismissed.

3 The claimant's claim of a failure to make reasonable adjustments contrary to Sections 21 and 39(5) of the Equality Act 2010 succeeds.

4 The claimant's claim of constructive unfair dismissal contrary to section 94 of the Employment Rights Act 1996 succeeds.

5 The respondent is ordered to pay to the claimant compensation in the sum of £52, 512.07, in accordance with the attached schedule, which forms part of the judgment.

Case No:1301657.17
Employment Judge Harding
Dated:7 June 2018