



VCD

# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**Respondent**

Mr T Chitake

**AND**

Aston Martin Lagonda Ltd

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT Birmingham**

**ON 14,15,16,18 and 21 May 2018**

**EMPLOYMENT JUDGE DEAN**

**MEMBERS: Mr MJ Bell**

**Mr PR Trigg**

### Representation

**For the Claimant: in person**

**For the Respondent: Ms I Omambala, of Counsel**

## JUDGMENT

**The judgment of the Tribunal is that:**

1. The claimant's complaint of unlawful discrimination because of the protected characteristic of race that the respondent subjected him to the prohibited conduct of:
  - a. Direct discrimination
  - b. Harassment
  - c. Victimisationdoes not succeed.
2. The claimant's complaints against the respondent are dismissed.

Employment Judge Dean  
21 May 2018