



EMPLOYMENT TRIBUNALS

Claimants **Mrs M Wooliscroft (1)**
 Mr M Wooliscroft (2)

Respondent **Grabal Alok (UK) Limited T/A Store Twenty One (in liquidation)**

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1 The respondent has made an unauthorised deduction from the first claimant's wages and is ordered to pay the first claimant the gross sum of £1447.56 (6 days x £241.26 per day).

2 The respondent has failed to pay the first claimant's holiday entitlement and is ordered to pay the first claimant the sum of £1544.12 (6.4 days x £ 241.26 per day).

3 The respondent has made an unauthorised deduction from the second claimant's wages and is ordered to pay the second claimant the gross sum of **£1615.38** (6 days x £269.23 per day).

4 The respondent has failed to pay the second claimant's holiday entitlement and is ordered to pay the second claimant the sum of £1211.53 (4.5 days x £ 269.23 per day).

5 The first and second claimants were employed by the respondent and were among some 94 employees who were dismissed as redundant on 10 July 2017.

6 The complaint that the respondent failed to comply with the requirements of section 188 Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.

7 I make a protective award in respect of the first and second claimants and order the respondent to pay to each of them remuneration for the protected period of 90 days beginning on 10 July 2017.

Case No: 1302036/2017 & 1302039/2017

Employment Judge Woffenden

Date: 4 July 2018