



EMPLOYMENT TRIBUNALS

Claimant: Mr J Vinnicombe

Respondent: Simon Fox T/A VRS Automotive

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

No response has been presented within the requisite time limit and on the basis of the available information before Employment Judge Lloyd; the judgment of the tribunal is that:-

1. The claimant was unfairly dismissed by the respondent. The respondent is ordered to pay him a basic award of **£1467.00** and a compensatory award of **£4,923.04**.
2. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£1731.35**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£1846.14**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£2584.88**.
5. The hearing listed on 30 and 31 January 2019 unfairly dismissed by the respondent is cancelled.

Employment Judge Lloyd

Signed and Dated: 23 October 2018