



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Ms L Moutinho

Respondents
Bliss of London Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 8 & 9 May 2018

EMPLOYMENT JUDGE Anstis

MEMBERS Mrs RA Forrest
Mr MW Pitt

Representation:

Claimant: In person

Respondent: Mr K Wilford (solicitor)

JUDGMENT

The unanimous judgment of the tribunal is that:

1. The Claimant's complaint of race discrimination (harassment) described in para 4.1.3 of the case management order of 13 December 2017 is well founded and succeeds. All other complaints of race discrimination (harassment) fail and are dismissed.
2. The Claimant's complaint of sex discrimination (harassment) is well founded and succeeds.
3. The Claimant's complaint of race discrimination (victimisation) in respect of her dismissal is well founded and succeeds.
4. The Respondent must pay compensation of £6,000 (for injury to feelings) to the Claimant.

Signed on 9 May 2018 by Employment Judge Anstis

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.