



# **EMPLOYMENT TRIBUNALS**

**BETWEEN**

**Claimant**  
Mr N Bartolo

**AND**

**Respondent**  
Royal Mail Group Limited

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD AT** Birmingham **ON** 29 and 30 January 2018

**EMPLOYMENT JUDGE** Dimbylow

### **Representation**

**For the claimant:** In person

**For the respondent:** Mr I Hartley, Solicitor

## **JUDGMENT**

1. The claimant was fairly dismissed by reason of his conduct. Therefore, his claim for unfair dismissal is not well-founded, fails and is dismissed.
2. The claimant's claim for damages for breach of contract over the respondent's failure to give notice or payment in lieu thereof is not well-founded, fails and is dismissed.
3. By consent, the claim for breach of contract over expenses is well-founded, and I order the respondent to pay the claimant an agreed amount of damages in the sum of £21.00.

Employment Judge Dimbylow  
30 January 2018