



EMPLOYMENT TRIBUNALS

Claimant: Mr Ali Al-Saydi

Respondent: Brose Limited

PRELIMINARY HEARING

Heard at: Birmingham (in public)

On: 25 April 2018

Before: Employment Judge Camp (sitting alone)

Appearances

For the claimant: Mrs Zarif, lay representative (claimant's friend)

For the respondent: Ms J Holliday, legal executive

JUDGMENT

- (1) The claimant's complaint of unfair dismissal fails and is dismissed on the basis that it was presented outside of the time limits contained in sections 111(2)(a) and (b) of the Employment Rights Act 1996.
- (2) The proceedings on the claimant's complaints of disability discrimination, which have been added to his claim by amendment, were brought within the time limits contained in sections 123(1)(a) and (b) of the Equality Act 2010 and are permitted to continue.
- (3) Reasons for the above decision were given orally at the hearing. Written reasons will only be provided if asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

Employment Judge Camp
27 April 2018