



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G. Hulin

**Respondent:** Change, Grow, Live

**Heard at:** Birmingham

**On:** 21<sup>st</sup> September 2018 and  
24<sup>th</sup> September 2018

**Before:** Employment Judge Wynn-Evans

**Representation:**

**Claimant:** In person

**Respondent:** Mr. P. Vallon (Solicitor)

## JUDGMENT ON A PRELIMINARY HEARING

1. The claimant was not at the material times a disabled person within the meaning given by section 6 of the Equality Act 2010 and accordingly the tribunal has no jurisdiction to consider the claimant's complaints of disability discrimination which are dismissed.
2. The claimant's complaints of age and disability discrimination and victimisation were presented outside the time limits contained in section 123 of the Equality Act 2010, it is not just and equitable to extend time for the presentation of those claims, and accordingly the tribunal has no jurisdiction to consider those complaints which are dismissed.
3. The claimant's complaint of unfair dismissal was presented outside the time limits contained in sections 111(2)(a) and (b) of the Employment Rights Act 1996 and accordingly the tribunal has no jurisdiction to consider that complaint which is dismissed.

Employment Judge **Wynn-Evans**  
Date: 01 October 2018

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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