



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondents

Miss. D. Hayton

- (1) Brownhills War Memorial Hall Institute
- (2) Mr Brian Bentley
- (3) Mrs Lynne Bentley
- (4) Mrs Yvonne Noke
- (5) Mr Peter Bayley
- (6) Mrs Janet Health
- (7) Mrs Pauline Woodhouse
- (8) Mrs Snadra Wilkes
- (9) Mr John Wilkes

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON

23 October 2018 &
24 October 2018

EMPLOYMENT JUDGE Mr Wynn-Evans

Representation

For the claimant: Miss B. Hayton (daughter)

For the respondent: Mr B. Bentley (Chairman)

1. The claimant's claim against all of the respondents save for Brownhills War Memorial Hall Institute are struck out on the basis that the Tribunal does not have jurisdiction to hear them.
2. The claimant's claims for breach of contract and payment in lieu of accrued holiday are dismissed as they were not pursued at this hearing.
3. The claimant's claim of unfair dismissal against Brownhills War Memorial Hall Institute succeeds.

4. The Claimant is awarded, in respect of her unfair dismissal, a basic award of £270 and a compensatory award of £6035.46 (calculated on the basis of loss of statutory rights of £250, loss of earnings of £4779.55 and a 20% Acas uplift of £1005.91).
5. The recoupment regulations apply. The prescribed period is 24 September 2017 to 23 September 2018 and the prescribed element is £4779.55.
6. The Claimant is awarded the sum of £180 by way of an award pursuant to Section 38 of the Employment Act 2002.

Employment Judge Wynn-Evans
25 October 2018

Note: Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.