



EMPLOYMENT TRIBUNALS

Claimant: Ms Holly O'Doherty

Respondent: HSBC Bank Plc

Heard at: Southampton On: 1 and 2 August 2018

Before: Employment Judge Gardiner

Representation:

Claimant: In person

Respondent: Mr Tom Perry, Counsel

JUDGMENT

1. The Claimant's unfair dismissal claim succeeds.
2. List for a remedy hearing at 10am on 16 November 2018 with a time estimate of one day.

In accordance with Rule 62(3) of the 2013 Employment Tribunal Rules, written reasons for the Judgment will not be provided unless there is a written request presented by any party within 14 days of the sending of the written record of the decision.

CASE MANAGEMENT ORDERS

1. By **23 August 2018**, the parties are to provide mutual exchange of all of those documents in their possession, custody or power relevant to determining the appropriate compensatory award for unfair dismissal.
2. By **30 August 2018** :
 - a. The Claimant is to provide to the Respondent a witness statement on all factual issues relating to remedy, including explaining the steps she has taken during the 12 months period following her resignation to grow her business and maximise her profits, as well as the other potential job roles she was exploring around the time of her resignation;
 - b. The Respondent is to provide to the Claimant the statement of any witness on which it relies on issues relevant to remedy, including the size of any bonus that the Claimant might have expected in relation to the calendar year 2018;
3. By **30 August 2018**, Claimant is to send to the Respondent a Schedule of Loss, setting out the financial remedy she is claiming, including the bonus she contends she would have received had she continued in the Respondent's employment.
4. The Respondent is to prepare a bundle of documents relevant to the issue of remedy. Such bundle is to be paginated and sent to the Claimant by **2 November 2018**.
5. The Respondent is to bring two further copies of the Hearing bundle to the Remedy hearing for the Tribunal's use; and two witness statements of all witness statements exchanged.

10 August 2018

SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE