



EMPLOYMENT TRIBUNALS

Claimant Lynne Hammond

Respondent North Bristol NHS Trust

Heard at: Bristol **On:** 17 May 2018

Chairman: Employment Judge M Ford QC

Representation

For the Claimant: Mr N Bawden, partner

For the Respondent: Ms Fraser Butlin, Counsel

JUDGMENT

The judgment of the Tribunal is as follows:

1. The Claimant's complaint of unfair dismissal was not presented within time for the purpose of section 111 of the Employment Rights Act 1996, and the claim is accordingly dismissed.
2. In the alternative, the Claimant's complaint of unfair dismissal is struck out on the basis that the Tribunal considers it has no reasonable prospect of success.
3. The Claimant's complaints of disability discrimination and of breach of the duty to make reasonable adjustments contrary to the Equality Act 2010 were brought within time for the purpose of section 123 of the Equality Act 2010.
4. The Respondent's application to strike out the Claimant's complaints of disability discrimination and of breach of the duty to make reasonable adjustments is refused.
5. The Respondent's application that the Claimant pay a deposit in relation to her complaints of disability discrimination and of breach of the duty to make reasonable adjustments is refused.

Case Number: 1400152/2018

Employment Judge M Ford QC

17 May 2018

Sent to the parties on
2 June 2018 by email

For the Tribunal:

Note: Reasons for the decision were given orally at the hearing. Written reasons will not be provided unless a written request is presented by any party within 14 days of the sending of this written record of the decision.