



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Gibson

**Respondents:** Committed to Communications Limited (1)  
Sesame Consulting Limited (2)

**Heard at:** Bristol **On:** 29 to 31 October 2018

**Before:** Employment Judge O'Rourke  
Members: Ms J Le Vaillant  
Dr J Miller

## Representation

**Claimant:** In Person  
**First Respondent:** Ms Bundy – HR officer  
**Second Respondent:** Mr Woolmore – Director

## JUDGMENT

1. The Claimant's claim of discrimination arising from disability fails and is dismissed.
2. The Claimant's claim of breach of contract, in respect of pay in lieu of notice, is dismissed, upon withdrawal.

---

Employment Judge O'Rourke

Date: 31 October 2018

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.