



EMPLOYMENT TRIBUNALS

Claimant: Richard Booty (1401919/2018) and
Adrian Webber (1401920/2018).

Respondent: Total Solutions (SE) Limited

Heard at: Southampton On: Friday, 26th October 2018
Employment Tribunal

Before: Employment Judge Mr. M. Salter

Representation:

Claimant: Mr. Taplin, family member of Mr. Booty

Respondent: Did not attend and was not represented

JUDGMENT

Although the Claimants had a contract with the Respondents, the contract was neither one of employment nor that of employer and worker as defined in the Employment Rights Act 1996. As a result the Employment Tribunal has no jurisdiction to hear their complaints.

Employment Judge Mr. M. Salter

Date: 7 November 2018

JUDGMENT SENT TO THE PARTIES ON

7 November 2018

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Case Number: 1401919/2018
1401920/2018**

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.