



EMPLOYMENT TRIBUNALS

Claimant: Mr Z Rubinas

Respondent 1: Findon Dental Care Limited

Respondent 2: Dr Fariba Shameli t/a Findon Dental Care

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

No response to this claim having been presented by the Respondent and on the information before the Employment Judge, the Respondents:

1. Unfairly dismissed the Claimant;
2. Made unlawful deductions from the Claimant's wages;
3. Are in breach of contract in relation to notice pay;
4. Victimised the Claimant, contrary to s.27 (1) Equality Act 2010; and
5. Failed to follow the ACAS Code of Practice on Disciplinary & Grievance Procedures.
6. The hearing listed on the 26 November 2018 will now be converted to a Remedy hearing for one day only and the 27 November 2018 is cancelled.

Employment Judge C O'Rourke

Date: 20 August 2018

JUDGMENT SENT TO THE PARTIES ON

Date: 28 August 2018

AND ENTERED IN THE REGISTER

.....
FOR THE TRIBUNAL OFFICE