

**Case Numbers: 1402734/2018
1402735/2018
1402736/2018
1402737/2018
1402738/2018**



EMPLOYMENT TRIBUNALS

Claimants: Mrs A Hibbert(1)
Miss K Child (2)
Mrs S Warren (3)
Miss K Sherwood (4)
Miss R Justice (5)

Respondent: Little Rascals Baby Nursery Limited

Heard at: Southampton **On: 14 December 2018**

Before: Employment Judge Maxwell

Representation

Claimant: Mrs A Hibbert, in person and for all of the claimants
Respondent: Mrs A Alcazar, Director

JUDGMENT

1. The claims for notice pay are dismissed on withdrawal by the claimants.
2. The claimants' claims for statutory guarantee payments are well-founded and, by consent, succeed.
3. The claimants' claims for accrued untaken holiday are well-founded and, by consent, succeed.
4. The claimants are entitled to:
 - 4.1. Mrs Amy Hibbert - holiday pay of £960 and statutory guarantee payment of £140;

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- 4.2. Miss Katie Child - holiday pay of £1,028.50 and statutory guarantee payment of £140;
- 4.3. Mrs Stacey Warren - holiday pay of £456 and statutory guarantee payment of £56;
- 4.4. Miss Kerry Sherwood - holiday pay of £833 and statutory guarantee payment of £140;
- 4.5. Miss Rachael Justice - holiday pay of £720 and statutory guarantee payment of £140.

Employment Judge Maxwell

Date: 14 December 2018