



EMPLOYMENT TRIBUNALS

Claimant: Miss K Russell

Respondent: Veritas Advisors Ltd

Heard at: Cardiff **On:** 12 June 2018

Before: Employment Judge S Davies (sitting alone)

Representation

Claimant: in person

Respondent: did not attend

JUDGMENT

The Respondent did not attend the hearing which proceeded in its absence under Rule 47 Employment Tribunal Rules of Procedure 2013.

It is the decision of the Employment Judge sitting alone that the claims for unauthorised deduction from wages are upheld in the following sums:

- | | |
|--|-------------------|
| 1. unpaid wages (gross): | £500 |
| 2. unpaid holiday pay (gross): | £300 |
| 3. breach of contract – unpaid notice pay (net): | £401 ¹ |
| 4. compensation for financial loss: | £50.04 |

The claimant is responsible for any income tax or employee National Insurance contributions that may be due on the sums awarded in respect of unpaid wages and holiday pay.

Employment Judge S Davies
Date 12 June 2018

JUDGMENT SENT TO THE PARTIES ON

¹ in oral judgement I awarded £500 for breach of contract, but this was in error, as that amount equated to gross rather than net weekly pay

.....3 July 2018.....

.....
FOR THE TRIBUNAL OFFICE

NOTE: Reasons were given orally at the hearing. In accordance with Rule 62 (3) of the Employment Tribunal Rules of Procedure 2013, no written reasons will be provided unless requested by a party at the hearing or in writing within 14 days of sending the written record of the decision.