



EMPLOYMENT TRIBUNALS

Claimant: Mr R Farooq
Respondent: Kukd.com Ltd
Heard at: Cardiff **On:** 20 November 2018
Before: Employment Judge S Davies (sitting alone)

Representation
Claimant: in person
Respondent: Mr T Davies, litigation officer and
Mr S Ghafoor, legal officer

JUDGMENT

Further to the reserved liability judgment of 28 November 2016, following a hearing on 31 October 2016; it is the decision of the Employment Judge sitting alone that the following claims are upheld:

1. Unpaid commission payments in the sum of £1326.62 for the period commencing 25 May 2015 and £822.66 for the period commencing 22 June 2015: **£2,149.28** (gross);
2. Unpaid arrears of pay of 9 days at £96 per day: **£864.00** (gross);
3. Unpaid holiday (4.5 days for 2015 and 3.75 days for 2016 at £96 per day): **£792** (gross);
4. Breach of contract - unpaid notice pay (an agreed figure): **£1545.43** (net).

Employment Judge S Davies

Date 20 November 2018

JUDGMENT SENT TO THE PARTIES ON

22 November 2018

Case No: 1600334/2016

Employment Tribunal Rules of Procedure 2013, no written reasons will be provided unless requested by a party at the hearing or in writing within 14 days of sending the written record of the decision.