



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A. Jones

**Respondent:** 2 Sisters Food Group Ltd

**HELD AT:** Mold **ON:** 4<sup>th</sup> October 2018

**BEFORE:** Employment Judge T Vincent Ryan

**REPRESENTATION:**

**Claimant:** Absent – attendance not excused; absence not explained.

**Respondent:** Mr. J. Hughes, Solicitor

## JUDGMENT

Upon the respondent's application and having considered the claimant's emailed opposition the judgment of the Tribunal is:

1. The claimant's claim that he was unfairly dismissed by the respondent on 26<sup>th</sup> February 2018 for a reason related to conduct is struck out (which means that it will not now be subject to further Orders and there will be no final hearing; this is the end of the matter subject to any application for costs, reconsideration or appeal in accordance with applicable time limits and procedures). The claim is struck out because of the claimant's unreasonable conduct of proceedings, his repeated and continuing breaches of case management orders and his apparent failure to pursue his claim actively.
2. The respondent's application that the claim be struck out because a fair hearing would not be possible is dismissed; notwithstanding this finding the claim remains struck out in consequence of the judgment at paragraph 1 above.
3. The respondent's application for a costs order is deferred until a written application with costs schedule is received by the tribunal and served on the claimant whereupon a hearing will be listed unless the parties agree to the matter being dealt with by a judge without a hearing but based on written submissions.

Employment Judge T.V. Ryan

Date: 04.10.18

JUDGMENT SENT TO THE PARTIES ON  
06 October 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.