



EMPLOYMENT TRIBUNALS

Claimants

- (1) MRS K M HOLMES
- (2) MRS S TAYLOR

Respondent

WILDINGS LIMITED

Heard at: CARDIFF

On: 27TH APRIL 2018

Before: Employment Judge A FRAZER
Members: Mrs M WALTERS
Mr DG HOWELLS

Representation:

Claimants: Mr N Henry
Respondent: Mr J Buckle

JUDGMENT

The Judgment of the tribunal is as follows:

1. The Claimants were victimised by the Respondent who subjected them to a detriment for doing a protected act on 3rd August 2017 contrary to s.27 of the Equality Act 2010.
2. The claims for harassment and direct discrimination are dismissed.
3. The Respondent is to pay £2000 to each Claimant as compensation for injury to feelings.

4. There is no award for costs.

Employment Judge A Frazer
Dated: 27th April 2018

JUDGMENT SENT TO THE PARTIES ON
20 May 2018

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS
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NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.