



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Alannah Hawkes  
**Respondent:** Ladybird Daycare (Anglesey) Ltd  
**Before:** Employment Judge Beard  
**Date:** 11 July 2018

## JUDGMENT

There being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- Unpaid wages & Holiday Pay: **£1,395.83**

The claimants are responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge Beard  
Dated: 17 September 2018

JUDGMENT SENT TO THE PARTIES ON

17 September 2018

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS