



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Bowyer

**Respondent:** Caring For You Patient Services Ltd (in administration)

## Introduction

The respondent having been served with the claimant's claim at its registered office;

The claim having been stayed until the permission of the administrator for the claim proceeding was given by letter dated 4 December 2017;

The administrator having indicated it would not attend or be represented and having presented no response on behalf of the respondent;

The insolvency service having indicated that a payment has not been made in respect of these sums;

There being sufficient information in the claim form and from the claimant to determine liability and remedy in complaints of unlawful deductions from wages, in accordance with Rule 21 and the relevant Presidential Guidance:

## RULE 21 JUDGMENT

The claimant's complaint of unlawful deductions from wages succeeds. The respondent shall pay to the claimant the gross sum of £2189.53 in reimbursement of unlawfully deducted wages in respect of pay for January 2017 and £1010.58 in respect of holiday pay unpaid on the termination of employment.

The Grand Total payable is **£3200.17** and it shall be for the claimant to account for any income tax or employee national insurance due thereon.

Employment Judge JM Wade

Dated: 16 January 2018