



EMPLOYMENT TRIBUNALS

Claimant: Miss N Bailey

Respondent: Carl Lindley

JUDGMENT

Issued pursuant to Rule 21 of The Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

THE TIME for presenting a response having expired and no, or no valid, response having been presented and on the available material before the Employment Judge it is adjudged that :-

1. The complaint of unfair dismissal pursuant to Section 111 of the Employment Rights Act 1996 is declared to be well founded and the Respondent is ordered to pay to the Claimant forthwith the sum of £174.62 as a basic award and the sum of £387.23 as a compensatory award (comprised of £177.41 loss of earnings, £174.62 for loss of statutory rights and applying an uplift of 10% to reflect a breach of the ACAS code on Disciplinary Procedures).
2. In accordance with the provisions of Regulations 13, 14 and 30 of the Working Time Regulations 1998 the complaint in respect of the claimant's entitlement to payment for leave taken or in lieu of accrued but untaken leave succeeds and the respondent is ordered to pay to the claimant forthwith the sum of £226.26.
3. Pursuant to the provisions of Section 38 of the Employment Act 2002 (Failure to provide written statement of terms of employment) an award of a higher amount in the sum of £349.24 is to be paid by the respondent to the claimant forthwith.
4. The hearing listed for 21 May 2018 is vacated.

Employment Judge Maidment

19/03/2018