



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms C Birtill

**Respondent:** 35D Group Limited

**Heard at:** Leeds (in public)      **On:** 10 May 2018

**Before:** Employment Judge Bright (sitting alone)

## **Appearances**

For the claimant: In person

For the respondent: Not in attendance

# JUDGMENT

The respondent breached the claimant's contract of employment in respect of notice. The respondent shall pay to the claimant damages in the sum of **£430.76**.

The respondent made unauthorized deductions from the claimant's wages in contravention of section 13 of the Employment Rights Act 1996 ("ERA"). The respondent shall pay to the claimant compensation in the sum of **£2811.28**. The respondent shall also pay to the claimant the sum of **£30** in compensation for financial loss, under section 24(2) ERA.

Employment Judge Bright

Date: 10 May 2018

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.