



EMPLOYMENT TRIBUNALS

Claimant: Mr S Monk-Steel
Respondent: ELP Facility Management Limited

Heard at: Leeds **On:** 9th February 2018
Before: Employment Judge Lancaster

Representation
Claimant: In person
Respondent: Mr Philip Pascoe, company director

JUDGMENT

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay him the sum of £225.00 gross.
2. The claim of wrongful dismissal (breach of contract) is dismissed.
3. The claim for holiday pay accrued but untaken at the date of termination is dismissed.
4. The Respondent is further ordered to pay to the Claimant the minimum amount of £150.00 (2 weeks' pay) awarded under section 38 Employment Act 2002 by reason of its failure to provide a written statement of the terms and conditions of employment.
5. The total sum ordered to be paid by the Respondent to the Claimant is £375.00

Note. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

EMPLOYMENT JUDGE LANCASTER

DATE 9th February 2018