



EMPLOYMENT TRIBUNALS

Claimant: Mr D Bowen

Respondent: Samuel Smith Old Brewery (Tadcaster)

Heard at: Sheffield **On:** 5 July 2018

Before: Employment Judge Cox

Representation:

Claimant: Miss J Bowen, daughter and lay representative

Respondent: Mr B Hodgson, solicitor

JUDGMENT

1. By consent, the claim for damages for breach of contract by failure to repay a security deposit succeeds and the Respondent shall pay the Claimant £500 in damages.
2. By consent, the claim for accrued holiday pay due on termination of employment succeeds and the Respondent shall pay the Claimant £515 (subject to deduction of income tax and National Insurance contributions) in relation to that entitlement.
3. The claim of unfair dismissal succeeds.
4. The Respondent shall pay the Claimant a basic award in the agreed sum of £2,324.90.
5. The compensatory award shall be decided at a further Hearing in Sheffield on 21 August 2018.

Employment Judge Cox

Date: 5 July 2018

Note: Reasons for this Judgment having been given orally at the Hearing, written reasons will not be provided unless they are asked for by either party by a written request presented within 14 days of the sending of this written record of the decision.