



EMPLOYMENT TRIBUNALS

Claimant: Mrs S D Bishop

Respondent: Alwoodley Community Association Social Club Ltd

Heard at: Leeds **On:** 16 July 2018

Before: Employment Judge Keevash

Representation

Claimant: In person

Respondent: Mr J Luke, member

JUDGMENT

1 By consent the Claim Form is amended so as to substitute Alwoodley Community Association Social Club Ltd as the name of the Respondent.

2 The complaint of unfair dismissal succeeds. The Respondent is ordered to pay to the Claimant compensation in the sum of £3,461.94 (basic award £240; compensatory award £2,529.55; ACAS uplift £692.39). The Recoupment Regulations do not apply.

3 The complaint of breach of contract (notice pay) succeeds. The Respondent is not ordered to pay any damages to the Claimant.

4 The complaint that the Respondent failed to provide the Claimant with a written statement of reasons succeeds. The Respondent is ordered to pay to the Claimant compensation in the sum of £160.

5 The Respondent failed to provide the Claimant with a written statement of initial employment particulars. The Respondent is ordered to pay to the Claimant compensation in the sum of £320.

Employment Judge Keevash

Date: 17 July 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.