



EMPLOYMENT TRIBUNALS

Claimant: Ms J Donkersley

Respondent: CV Graphics Ltd (1)
Mrs R Senior (2)
Mr D Caldwell (3)

Heard at: Leeds **On:** 18 October 2018

Before:
Employment Judge JM Wade
Ms J Lancaster
Ms GM Fleming

Representation

Claimant: In Person
Respondent: Mr P Smith (counsel)

JUDGMENT

- 1 The claimant's complaints of indirect discrimination are dismissed.
- 2 The claimant's complaints that her dismissal was an act of direct discrimination because of sex, age and being married are dismissed.
- 3 The claimant's complaint that a remark by Mr Caldwell on 7 February 2018 was an act of age related harassment succeeds as against Mr Caldwell and the first respondent.
- 4 The Tribunal awards the sum of £2000 inclusive of interest as compensation for the claimant's injured feelings and this is an award for which Mr Caldwell and the first respondent are jointly and severally liable.
- 5 The claimant's remaining complaints of harassment are dismissed.

Employment Judge JM Wade

Date: 18 October 2018

Notes

A summary of the reasons for this judgment was given at the hearing. Any party who requires written reasons must submit a request within 14 day of this Judgment being sent. The written reasons will then be typed and approved and provided to the parties in due course. There is currently a substantial typing delay.

Public access to employment tribunal decisions (judgments and reasons for the judgments) is given, in full, online shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.