



# EMPLOYMENT TRIBUNALS

**Claimant** Mr K Horodyski

**Respondent:** Newtex Pizza Ltd t/a Domino's Pizza

**HELD AT:** Hull

**ON:** 6 and 7 September  
2018

**BEFORE:** Employment Judge Little  
Mr M Weller JP  
Mr C D Wareing

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr R Quickfall of Counsel (instructed by Rradar Ltd)

# JUDGMENT

The unanimous Judgment of the Tribunal is that:-

1. The claimant did make the qualifying protected disclosures which he alleged.
2. The complaint of detriment on the ground that those protected disclosures were made fails.
3. The complaint that the claimant's dismissal was automatically unfair either under the provisions of the Employment Rights Act 1996 section 100 (Health and Safety) or section 103A (Protected Disclosure) also fails.
4. Save that the respondent may have underpaid accrued holiday pay by no more than 50p that complaint fails or alternatively no award is made having regard to the trivial amount involved.

Employment Judge Little  
Date: 17<sup>th</sup> September 2018

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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