



EMPLOYMENT TRIBUNALS PUBLIC PRELIMINARY HEARING

Claimant: Miss J Richardson

Respondents: Harold Fisher Plastics Ltd

Heard at: Leeds **On:** 28 September 2018

Before:
Employment Judge JM Wade

Representation

Claimant: In person
Respondent: Mr D Penman (counsel)

JUDGMENT

1 The claimant's accepted **unfair dismissal** complaint presented in a claim form on 20 June 2018 with claim number **1806830/2018** ("the third claim") is dismissed: the claimant did not have two years' service and advanced no reason why the requirement did not apply. **The third claim is therefore concluded.**

2 For the same reason the claimant's complaint of **unfair dismissal** presented in a claim form with number **1805773/2018** (the second claim), accepted on **12 June 2018**, is dismissed.

3 The claimant's complaint of disability discrimination presented in the second claim is dismissed on her withdrawal before me today.

4 The claimant's complaint of age discrimination (direct age discrimination and harassment) presented in the second claim is struck out because it has no reasonable prospects of success.

5 **The second claim is therefore concluded.**

Employment Judge JM Wade
Date 28 September 2018
2 October 2018
JUDGMENT SENT TO THE PARTIES ON
FOR THE TRIBUNAL OFFICE