



EMPLOYMENT TRIBUNALS

Claimants

Respondent

Ms M Allen

v

Royal Mail Group Limited

Mr D Tann

Heard at: Sheffield

**On: 1 October 2018, 17 December &
19 December 2018**

(18 December 2018 in Chambers)

Before: Employment Judge Little

Representation:

Claimants: Mr C Fender of Counsel (instructed by Tierneys Solicitors)

Respondent: Mr McArdle, Legal Executive (Weightmans LLP)

JUDGMENT

My Judgment is that: -

1. Both claimants were wrongfully dismissed.
2. Both claimants were unfairly dismissed.
3. They each contributed to their unfair dismissals to the extent of 75%.
4. I have not been required to give Judgment in respect of remedy because the parties were able to come to terms.

Employment Judge Little

Date: 20th December 2018

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.