



EMPLOYMENT TRIBUNALS

Claimant: Mr B Smith
Respondent: Pinsharp Photo Services

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of £380.38.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3,043.04.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £11,520.63.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,065.06.

Employment Judge Rostant

Dated: 7 November 2018