



## EMPLOYMENT TRIBUNALS

**Claimant**  
Ms A Kowalska

**Respondent**  
The Urban Chocolatier Ltd

**Heard at:** Leeds

**On:** 10 January 2018

**Before:** Employment Judge Davies

**Appearances**

**For the Claimant:**

**In person**

**For the Respondent:**

**Did not attend**

## JUDGMENT

**Issued pursuant to Rule 21 Employment Tribunals Rules of Procedure 2013**

THE TIME for presenting a response having expired and no response having been presented it is adjudged that :-

1. The Respondent has made unauthorised deductions from the Claimant's wages and shall pay the Claimant **£158.12** gross (unpaid wages from May, June and July 2017 totalling £96.42 + sick pay of £89 from August 2017 - £27.30 overpaid in November 2017).
2. The Respondent failed to pay the Claimant in lieu of annual leave accrued but untaken on termination of her employment and shall pay the Claimant **£307.50** gross (26 weeks of holiday year expired on termination of employment gives 2.8 weeks' annual leave accrued x average weekly pay £109.82).

Employment Judge Davies  
Dated: 10 January 2018