



EMPLOYMENT TRIBUNALS

Claimant: Mr M Miller

Respondent: Steven Gray

JUDGMENT

THE TIME for presenting a response having expired and no response having been presented and on the available material before the Employment Judge it is adjudged that:

1. The complaint of unauthorised deduction from wages succeeds and the Respondent is ordered to pay the Claimant the amount so deducted, being £649.42 (calculated net of income tax and National Insurance contributions).
2. The claim for damages for failure to give notice of termination succeeds and the Respondent is ordered to pay the Claimant damages in the sum of £324.71.
3. The complaint in respect of the Claimant's entitlement to payment in lieu of accrued but untaken leave succeeds and the Respondent is ordered to pay the Claimant the sum of £1,159.75 (subject to deduction of income tax and National Insurance contributions).
4. The Respondent shall pay the Claimant an additional sum of £769.22 for failure to provide a written statement of terms and conditions of employment.

Employment Judge Cox
Date: 16 July 2018