



EMPLOYMENT TRIBUNALS

Claimant: Miss N Sandorova

Respondent: TC Facilities Management

HELD AT: Sheffield

ON:

9 April 2018

BEFORE: Employment Judge Brain
Mrs M Cairns
Ms A S Brown

REPRESENTATION:

Claimant: In person

Respondent: Mr G Underwood, PMS Services Consultant

JUDGMENT

- 1.1. The claimant was constructively dismissed by the respondent.
- 1.2. The reason for her constructive dismissal was not because of pregnancy, childbirth or maternity.
- 1.3. As the claimant does not have two years' continuity of service it follows that the complaint of constructive unfair dismissal fails and stands dismissed.
2. The complaints of sex discrimination and pregnancy and maternity discrimination fail and stand dismissed.

Employment Judge Brain

16/04/2018

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.