



EMPLOYMENT TRIBUNALS

Claimant: Miss E Bird

Respondent: Decide Bloom Limited t/a Stoneacre Motor Group

Heard at: Sheffield **On:** 7 November 2018

Before: Employment Judge Little
(sitting alone)

REPRESENTATION:

Claimant: In person (accompanied by Miss F Begum PSU volunteer)

Respondent: Miss N Jablonski (HR)

JUDGMENT ON A PRELIMINARY ISSUE

My judgment is that:

1. The claim, which was presented on 23 July 2018, was presented outside the time permitted by the Equality Act 2010 section 129 (taking into account also section 140B).
2. However, it would be just and equitable to extend time and accordingly the Tribunal does have jurisdiction to hear the complaints of direct disability discrimination and discrimination arising from disability as identified at the preliminary hearing conducted on 12 September 2018.

Employment Judge Little

Date 22 November 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.