



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs H Mengesha  
**Respondent:** Mr Nadim Hanif Trading As Fanoosh Restaurant  
**Heard at:** Leeds on: 8 October 2018  
**Before:** Employment Judge Cox  
**Representation:**  
**Claimant:** Mr Zere, lay advisor  
**Respondent:** Did not attend

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

- 1.The Respondent's name is amended to Mr Nadim Hanif trading as Fanoosh Restaurant.
- 2.The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the sum of **£202.50**.
- 3.The Respondent has failed to pay the Claimant her accrued holiday entitlement due on termination of employment and is ordered to pay the Claimant the sum of **£337.29**.
- 5.The Respondent shall pay the Claimant a further **£250.56** for failure to provide her with a written statement of her main terms and conditions of employment.

Employment Judge Cox

Date: 8 October 2018