



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr G Fafinski

**AND**

**Respondent**  
The Lanesborough Hotel

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT London Central**

**ON 23 July 2018**

**EMPLOYMENT JUDGE Keith**

### Representation

**For the Claimant: Ms A Zaleska, Friend**

**For the Respondent: Mr J Bryan, Counsel.**

## JUDGMENT

1. The Tribunal has no jurisdiction to hear the claim of breaches of the National Minimum Wage Act.
2. The claims of unlawful deductions from wages in respect of overtime and failure to make a payment in lieu of accrued but untaken holiday pay fail and are dismissed.

Signed by \_\_\_\_\_ on 23 July 2018

Employment Judge Keith

Judgment sent to Parties on 8 October 2018

**Note**

**Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.**