



EMPLOYMENT TRIBUNALS

Claimant: Ms M Abbey

Respondent: Chelsea Centre Ltd t/a Chelsea Theatre

Heard at: London Central

On: 22 and 23 November 2018

Before: Employment Judge Wisby

Representation

Claimant: In person

Respondent: Ms P Hall (consultant)

JUDGMENT

1. The claimant's complaint of unlawful deduction from wages is dismissed on withdrawal.
2. The claimant's complaint of automatic unfair dismissal because the reason (or, if more than one, the principal reason) for the dismissal is that the employee made a protected disclosure fails and is dismissed.
3. The claimant's complaint of unfair dismissal under section 98 Employment Rights Act 1996, (commonly called ordinary unfair dismissal) succeeds. The compensatory award however is reduced by 100% under the principles set out in *Polkey v AE Dayton Services Ltd* 1988 ICR 142.

Employment Judge Wisby

Date 23 November 2018

JUDGMENT SENT TO THE PARTIES ON

26 November 2018

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.