EMPLOYMENT TRIBUNALS

Claimant:	**Mrs M Chaw**
Respondent:	**(1) Marina Akopian** **(2) Coppin Collings Ltd**

Heard at:	**London Central**	**On:**	**19 November 2018**

Before: **Employment Judge Baty**

Representation
Claimant: In person
Respondents: No attendance or representation

JUDGMENT

1.   The claim is dismissed as against the 1st respondent, Marina Akopian.

2.   No response was received from the 2nd respondent, Coppin Collings Ltd, but there was written confirmation from the 2nd respondent and the 1st respondent that the sums claimed were due to the claimant. The claim is not therefore contested. The tribunal therefore makes a judgment under rule 21 of the Employment Tribunal Rules of Procedure 2013 that the claimant's complaints of (1) unpaid salary for March/April 2015; (2) unpaid holiday pay; and (3) unpaid notice pay all succeed.

3.   A total award of £8,784.62 (net) is made in relation to the successful complaints, payable by the 2nd respondent (Coppin Collings Ltd) to the claimant.

REASONS

1.   No response form was received from either respondent. In an email of 29 October 2018 from Ms Akopian to the tribunal (from her email address at the 2nd respondent), Ms Akopian stated that she did not dispute the monies owed by "the Company" (in other words, the 2nd respondent) to the claimant. Ms Akopian is the CEO of the 2nd respondent. At this hearing, the claimant confirmed that her

employer was at all times the 2nd respondent (and this is reflected also in her employment contract and pay slips). The complaints were therefore properly brought against the 2nd respondent and not the 1st respondent. I therefore dismissed the claim against the 1st respondent.

2.   The sums which are the basis of the award above are all set out in the claimant's final two pay slips. These, as the 2nd respondent acknowledges, are due and have not yet been paid. The figure above is the net amount payable.

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Employment Judge Baty

Date   19 November 2018

JUDGMENT SENT TO THE PARTIES ON

        19 November 2018
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FOR THE TRIBUNAL OFFICE