



EMPLOYMENT TRIBUNALS

Claimant

Mrs Hanane Ksiksi

Respondent

Bnbudu Limited

AND

HEARD AT: London Central **ON:** 22 December 2017

BEFORE JUDGE: Employment Judge Hemmings

Representation

For Claimants: Litigant In person

For Respondent: Not present – no Response entered

DEFAULT JUDGMENT

The Employment Tribunal enters Judgment against the Respondent in default of the Respondent entering a Response to these claims. The Respondent is ordered to pay the Claimant the sum of £1,004.50 comprising £802.50 in respect of unlawful deductions from wages suffered by the Claimant and £202 in respect of unpaid statutory annual leave entitlement.

REASONS

1. By a Claim Form presented to the Employment Tribunal on 13 September 2017 the Claimant complains about her treatment by the Respondent, her former employer, in a number of respects arising out of two short periods of working as a member of the Respondent's kitchen staff in their Knightsbridge Budda Bar establishment. It transpired that the claim is exclusively about unpaid wages and holiday pay.
2. The Respondent has not entered a Response to the claim nor attended this hearing. In such circumstances the Claimant is entitled to a Judgment in her favour.
3. I received testimony from the Claimant in person and under oath verifying the details of her claims as set in section 8.2 of the Claim Form.
4. I am satisfied that the Claimant is owed £135 in respect of her first spell of employment with the Respondent between 30 March and 7 April 2017 relating to 18 hours of work which the Respondent has failed to pay and failed to explain or seek to justify its default;

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£667.50 relating to 89 hours of work between 22 April and 5 May 2017 which the Respondent has failed to pay and failed to explain or seek to justify its default; and £202 in respect of unpaid annual leave referable cumulatively to those two spells of work. .

5. The Judgment of the Tribunal is to award the Claimant the amounts to which she is entitled as set out within the above Judgment.

Employment Judge Hemmings on 4 January 2018