



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. Torres

**Respondent:** Star Lynx Limited

**Heard at:** London South Croydon

**On:** 13 September 2018

**Before:** Employment Judge Sage

## Representation

Claimant: In person

Respondent: in person

# JUDGMENT

1. The Tribunal declares that the Claimant's complaint for holiday pay is well founded and the Respondent is ordered to pay to the Claimant £1543.60 for leave accrued but untaken at the date of termination.
2. The Tribunal declares that at the date when the proceedings were begun the Respondent was in breach of Sections 1(1) and 4(1) of the Employment Rights Act, the Tribunal considers that it is just and equitable in all the circumstances to make an award of 4 weeks' pay of £1156.

---

Employment Judge **Sage**

Date: 1 September 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.