



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. R. Stephens  
**Respondent:** Royal Mail Group Limited

**Heard at:** London South Croydon                      **On:** 3-5 December 2018

**Before:** Employment Judge Sage  
**Members:** Ms L Grayson  
                  Ms S. Khawaja

**Representation**

Claimant: In person  
Respondent: Mr. Hartley Solicitor

## JUDGMENT

1. The Claimant's claims for disability discrimination are not well founded and are dismissed.
2. The Claimant's claim for unfair dismissal is not well founded and is dismissed

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Employment Judge **Sage**

Date: 5 December 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.