



EMPLOYMENT TRIBUNALS

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE F SPENCER
MEMBERS MS E THOMPSON
MS E WHITLAM

BETWEEN: MR P CRESSWELL
MS S FIORINI CLAIMANT

AND

INDEPENDENT HOME SOLUTIONS CIC RESPONDENT

ON: 3rd, 4th, 24th and 25th October 2018

Appearances

For the Claimants: In Person
For the Respondent: Mr E McFarlane, consultant

JUDGMENT

The Judgment of the Tribunal is that:

- (i) The Claimants made protected disclosures;
- (ii) The Claimants claims that they were subjected to detriments on the ground that they made protected disclosures are dismissed;
- (iii) The Claimants were not unfairly or wrongfully dismissed; and
- (iv) Ms Fiorini's claim for pay in lieu of holiday accrued but not taken is dismissed.

Employment Judge F Spencer
22 October 2018

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a written request is made within 14 days of the sending of this written record of the decision.