Case No: 2301696/2018



## **EMPLOYMENT TRIBUNALS**

**Claimant: Mr J Thwaites** 

**Respondent: Westbourne Motors** 

## JUDGMENT

The claim is struck out.

## REASONS

- 1. By a letter dated **17 September 2018** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because
  - Under section 108 of the Employment Rights Act 1996 claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more except in certain specific circumstances which do not seem to apply in your case.
- 2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The claim is therefore struck out.

Regional Employment Judge Hildebrand

Date 6 December 2018