



EMPLOYMENT TRIBUNALS

Claimant: Mr E Margarit

Respondent: Buster and Punch Ltd

Heard at: London South, Croydon **On:** 10th to 13th September 2018

Before: Employment Judge Tsamados

Members: Ms L Grayson
Mr S Goodden

Representation

Claimant: In person

Respondent: Mr P Lockley of Counsel

JUDGMENT

The unanimous Judgment of the Employment Tribunal is as follows:

- 1) The claimant was not subjected to harassment on grounds of sexual orientation;
- 2) The claimant was not directly discriminated against on grounds of sexual orientation;
- 3) The claimant was not victimised;
- 4) His complaints fail and are dismissed.

Employment Judge Tsamados
Date: 13th September 2018

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.