



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Buslowska
Respondent: Integrated Cleaning Management Ltd

Heard at: London South on: 26 July 2018

Before: EMPLOYMENT JUDGE CORRIGAN
Sitting Alone

Representation

Claimant: In Person (with Polish Interpreter, Ms Magdalena Parker)
Respondent: No appearance

JUDGMENT

1. The Claimant's claim that the Respondent failed to pay the Claimant the holiday pay due to her under regulation 14 (2) Working Time Regulations 1998 is well-founded.
2. The Respondent is ordered to pay the Claimant £630 holiday pay that is due, subject to the appropriate deductions for tax and National Insurance.
3. When these proceedings were begun the Respondent was in breach of the duty to the Claimant to provide written particulars of employment under section 1(1) Employment Rights Act 1996 and it is just and equitable to increase the Claimant's award by £1,260 (4 weeks' pay) as a result.

4. The total award is therefore £1,890 to be paid by the Respondent to the Claimant.

Employment Judge Corrigan
27 July 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.