



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE MORTON

BETWEEN:

Ms N Gurses

Claimant

AND

Andrea Bullock t/a 77 The Hair Salon

Respondent

ON:

Appearances:

For the Claimant: Mr Kerkouki, Lay Representative

For the Respondent: Mr P Maratos, Employment Consultant

JUDGMENT ON LIABILITY

1. The Claimant was not unfairly dismissed within the meaning of s 95(1)(c) Employment Rights Act 1996. The claim of unfair dismissal fails and is dismissed.
2. The Claimant was not a disabled person within the meaning of s 6 Equality Act 2010. The claims arising under ss 13, 15, 20 and 26 Equality Act 2010 therefore fail and are dismissed.
3. The Respondent failed to pay the Claimant five days accrued holiday pay on termination of employment and must compensate the Claimant accordingly.
4. The Respondent failed to pay the Claimant three days of Statutory Sick Pay and must compensate the Claimant accordingly.
5. The Respondent failed to give the Claimant written particulars of employment and the Claimant is entitled to an award of four week's pay.

6. The Tribunal is unable to resolve the claim in relation to the National Minimum Wage without further documentation and that Claimant must be dealt with at a separate remedy hearing if the parties cannot resolve it between themselves.

Employment Judge Morton

Date: 21 September 2018