



EMPLOYMENT TRIBUNALS

Claimant: Mrs J M Hockenhull

Respondent: David Lewis Centre

HELD AT: Manchester

ON: 24 and 25 January 2018

BEFORE: Employment Judge Whittaker
Ms J K Williamson
Ms J A Beards

REPRESENTATION:

Claimant: In person

Respondent: Mr J Martin, Solicitor

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was unfairly dismissed.
2. Had the respondent followed the reasonable redundancy procedure of a reasonable employer then the claimant is 100% certain to have been dismissed fairly on the grounds of redundancy.
3. The claimant was not discriminated against by the respondent on the grounds of age.
4. The claimant was paid her statutory redundancy entitlement which extinguishes the value of any Basic Award which would otherwise be payable by the respondent to the claimant.

Employment Judge Whittaker

Date 11th February 2018

JUDGMENT SENT TO THE PARTIES ON

13 February 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.