



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Beech

**Respondent:** Royal Mail Group Limited

**HELD AT:** Manchester

**ON:** 26<sup>th</sup> & 27<sup>th</sup> February  
2018

**BEFORE:** Employment Judge Howard

## REPRESENTATION:

**Claimant:** In Person

**Respondent:** Mr J Gregson, solicitor

# JUDGMENT

The judgment of the Tribunal is that;

The claimant's claim of unfair dismissal pursuant to the provisions of Part X Employment Rights Act 1996 is not well founded and is dismissed.

The claimant's claim of unlawful deduction from wages, being holiday pay, is dismissed upon withdrawal.

Employment Judge Howard  
Date 27<sup>th</sup> February 2018

JUDGMENT SENT TO THE PARTIES ON  
8 March 2018

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.