



EMPLOYMENT TRIBUNALS

Claimant: Mr B Thomas

Respondents:

1. Cherished Moments Limited
2. Arlette Naylor
3. Cherished Moments 2

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. All claims against the first and third respondents are dismissed because the first respondent was dissolved on 22 August 2017 and the third respondent is not a legal entity. In any event neither was the claimant's employer at the date employment ended.
2. The second respondent Arlette Naylor was the claimant's employer at the date employment ended and is ordered to pay the total sum of **£1,067.40** gross because:
 - (a) The second respondent has made an unauthorised deduction from the claimant's wages for the period between 23 August 2017 and 29 November 2017 and is ordered to pay the claimant the gross sum of **£669.90**.
 - (b) The second respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of **£397.50**.

Employment Judge Franey

14 May 2018

JUDGMENT SENT TO THE PARTIES ON
12 June 2018

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.